

The V-Letter

Newsletter of the Society for Vocational Psychology: A Section of the Division of Counseling Psychology (17)
of the American Psychological Association

Volume I, Number 1

Fall/Winter, 1996-97

SIG Gains Section Status In Division 17!

Former vocational psychology and career intervention special interest group now "The Society for Vocational Psychology"
by Paul Hartung

At its annual meeting during the American Psychological Association (APA) convention in Toronto, the Division 17 Executive Board granted section status to the Society for Vocational Psychology, formerly the Vocational Psychology and Career Intervention Special Interest Group (SIG) of Division 17. The SIG's move to section status within the division guarantees the Section one hour of conference time at the APA annual convention, allows the Section to publish a newsletter, and permits the Section to collect dues from its membership if the Section decides to do so.

As stated in the Section bylaws, written and revised by a committee chaired by Linda Subich of the University of Akron, the purpose of the Section "is to encourage, promote and facilitate contributions to re-

search, teaching, practice and public interest in vocational psychology and career intervention by Division members."

Mark Savickas, of Northeastern Ohio Universities College of Medicine, chaired the section-in-formation and in that role guided and facilitated the move from SIG to Section-in-Formation to Section status. This move in part involved writing by-laws, developing a charter membership, and electing officers.

BECOMING A SECTION MEMBER

Currently, the Section has 55 charter members. Former membership in the SIG or Section-in-Formation does not automatically transfer into membership in the Section. Individuals must act to join the Society for Vocational Psychology. Currently there are no dues for membership in the Section. All 240 members of the former Section-in-Formation will receive this inaugural issue of the newsletter but must act to join the Section in order to receive subsequent issues and establish membership in the Society.

Individuals who wish to join the Section should send their

name, address, telephone and fax numbers, and e-mail address to:

Linda M. Subich, Section Chair
Department of Psychology
275A Simmons Hall
The University of Akron
Akron, OH 44325

SECTION OFFICERS

The Section conducted its inaugural election of officers this past June. After soliciting nominees to run for Section offices, charter members cast their votes for candidates. Seventy-one percent of the charter members voted in the election choosing Linda Subich as Chair, Nadya Fouad of the University of Wisconsin-Milwaukee as Chair-Elect, Mark Pope of Career Decisions as Treasurer, and Paul Hartung of Northeastern Ohio Universities College of Medicine as Communications Officer. Each officer will serve a two-year term as specified in the Section by-laws. As Chair-Elect, Nadya Fouad will follow her two-year term with a two-year term as Chair. The new officers took office following the annual Division 17 business meeting in Toronto on Monday, August 12.

The Chair's Corner

by Linda Subich

We had our first meeting as a Section of Division 17 in the Division 17 Hospitality Suite at the annual APA convention in Toronto. Thirty-eight persons attended the meeting, including quite a few students and new professionals. I chaired the meeting with assistance from Chair-elect Nadya Fouad and Communications Officer Paul Hartung. Treasurer Mark Pope was unable to attend.

Our first order of business was recognition of the contributions of Mark Savickas to the founding and maintenance of the Vocational Behavior and Career Intervention SIG, the predecessor to the Society. Over the years of the SIG's operation, Mark's leadership and energy led to successful collaborations of members on convention programming, independent conferences, and publications of books and special sections/issues of journals which served members' interests in the research and practice of vocational psychology. Mark's legacy to the Society is extraordinary and I am more than a bit nervous (as well as excited!) to assume responsibility for the Society's maintenance and continued growth and development during the next two years. Fortunately I have some very committed and capable officers to assist me and I am certain I can count on the energy and enthusiasm of our membership.

We spent a good deal of time at our meeting discussing membership procedures, dues, communications issues, and Society goals for future activities.

Our membership is currently in flux as we had to start over (again!!) with our membership roster when our bylaws were approved. This means that right now, many persons who joined the SIG or submitted their names last year as one of the 100 needed for us to qualify as a Section-in-Formation may not be members of the Society. I am hoping that with the receipt of this newsletter anyone who has not requested membership in the Society in the last 6 months and wishes to do so will contact me (see "Membership Update" on page 5 this issue).

Society membership will remain free to all and will include access to our listserve, receipt of our semiannual Newsletter, and inclusion in and receipt of our next membership directory. In this first year of the Society's operation, however, officers will carefully monitor costs so that members may re-evaluate the no dues policy next year at APA in Chicago. We hope that future income from publications along with subsidies from the officers' and other members' universities will allow the Society to remain accessible to all persons who are interested in vocational psychology, as well as sustaining our efforts in sponsoring conferences, developing publications and meeting the general needs of our members.

There is a busy and exciting year ahead of the Society. This fall, Bob Lent and Karen O'Brien hosted in Washington, D.C. a conference on the school to work transition (see article on page 6 this issue) and in the spring Arnie Spokane and Mark Savickas will host at Lehigh University a conference on interests. Then, at APA in Chicago next summer we hope to sponsor three programs: a set of roundtables on work transitions, a set of

roundtables aimed to provide mentoring for persons interested in vocational psychology, and a symposium on the School-to-Work Transition as seen from different theoretical perspectives as a continuation of the dialogue begun at the STW conference held in Washington this fall. We also are looking into the possibility of using the Division's Hospitality Suite for a Society conversation or informal social hour, or perhaps even scheduling a more formal Society social hour at APA.

Planning for the Society's next conference has also begun. Nadya Fouad and Scott Solberg have offered to host it at the University of Wisconsin Milwaukee in 1999, but other offers will be considered. Moreover, the theme of this next conference is still open, so suggestions regarding a theme, as well as inquiries by persons who also might be interested in hosting it should be communicated to me by February 1, 1997.

Finally, I want to emphasize that despite the new formality of our structure (e.g., officers, bylaws), my hope is that the Society remains as collegial and "member friendly" as was the Vocational SIG. It is written into the Purpose Statement of our Bylaws that we desire not only to promote vocational psychology, but also to provide a home for students and new and established professionals with interests in the vocational area. In that spirit (and as a person who has enjoyed and benefitted personally and professionally from having that "home"), I invite anyone with comments, concerns, questions or suggestions about Society activities or functioning to contact me or one of the officers or to use our listserve to begin a dialogue with other members.

What's in a Name?!

Contests seeks to "name the newsletter"

For this inaugural issue of the Section newsletter, "The V-Letter" just seemed like a handy title. In fact, it had a ring from a previous era to it. But, as one way to really make this *our* newsletter, it seems only fitting and best to offer members the opportunity to "name the newsletter." So, if you feel so inclined, get your creative energies flowing and come up with your own title for the newsletter.

Contest entries will be submitted to Section members for a vote with the contest winner receiving a copy of *"Handbook of Career Counseling Theory and Practice"* edited by Mark Savickas and Bruce Walsh; a more than \$70 value! In the event that the winner already owns a copy of the Handbook, another valuable prize may be awarded. In the case of a tie, the Section officers will decide the winner.

Send your contest entries (preferably by e-mail) to:

Paul Hartung
Behavioral Sciences Department
NEOUCOM
4209 S.R. 44
Rootstown, OH 44272-0095
phartung@neoucom.edu

Enter as often as you like. Deadline for submitting entries is March 31, 1997. The winner will be announced in the Spring/Summer '97 Section newsletter.

Section Conference Slated

Spring Conference to Examine Vocational Interests

by Mark Savickas and
Arnie Spokane

"Vocational Interests: Meaning Measurement, and Counseling Use" will serve as the title and focus of an upcoming Section-sponsored conference to be held May 22 & 23, 1997 at Lehigh University in Bethlehem, Pennsylvania (see program outline on page 9).

This conference is the third in the "Advances in Vocational Psychology" conference series sponsored by the Society for Vocational Psychology. This series aims to advance the specialties of vocational psychology and career counseling by providing scientist-practitioners with forums to discuss mutual interests and, in due course, produce scholarly books based on these discussions.

PURPOSE

The conference goal is to examine, discuss, and integrate current knowledge on vocational interests as a psychological construct and as a focus for career intervention. Four symposia will address interests in general, not particular interest inventories. The psychological meaning of interests will be explored, followed by a discussion of the structure and measurement of vocational interests. Presenters will then discuss the ethical use of interest inventories in career counseling and

concentrate on the general principles of interpretation, applied to diverse groups, to maximize beneficial outcomes such as increased exploratory behavior and enhanced career self-efficacy. Breakout sessions will provide technical updates and discuss exemplary use of five different interest inventories, which participants will complete before the conference.

WHO SHOULD ATTEND

This conference is designed specifically for members of the Society for Vocational Psychology, A Section of the Counseling Psychology Division in the American Psychological Association. In addition, we welcome faculty, graduate students, and professionals in counseling and vocational psychology, career development, and related fields. Because this conference is intended to be interactive, enrollment is limited to 150 participants.

REGISTRATION

Registration materials will be mailed to Society members in December, 1996. Enrollment will be limited to 150 participants. If you are attracted to the conference, please save the dates and watch for registration materials.

Free registrations are available for six deserving graduate students to help them cover the costs of attending the conference. To apply for these registration "waivers" eligible students should send a letter of application indicating why they would like to attend the conference as well as their need for funding. This announcement will not be made elsewhere so please pass this information on to graduate students whom you know.

Call For Manuscripts

by Fred Vondracek

Papers are invited for a Special Section of the International Journal of Behavioral Development entitled "Career Development: A Life Span Perspective", Special Section Editor: Fred W. Vondracek, The Pennsylvania State University, USA

Papers are invited for this special section which is scheduled for publication in 1998. The goal of this special section is to promote the preparation and submission of manuscripts dealing with issues of life span career development. An additional goal is to bring together some of the diverse research and theory that approach life-span career development from a developmental perspective, with methods that are sensitive to contextual factors. Empirical studies which have a focus on transactions between the developing individual and multiple, changing contexts in any section of the life-span, as well as integrative theoretical reviews, will be considered.

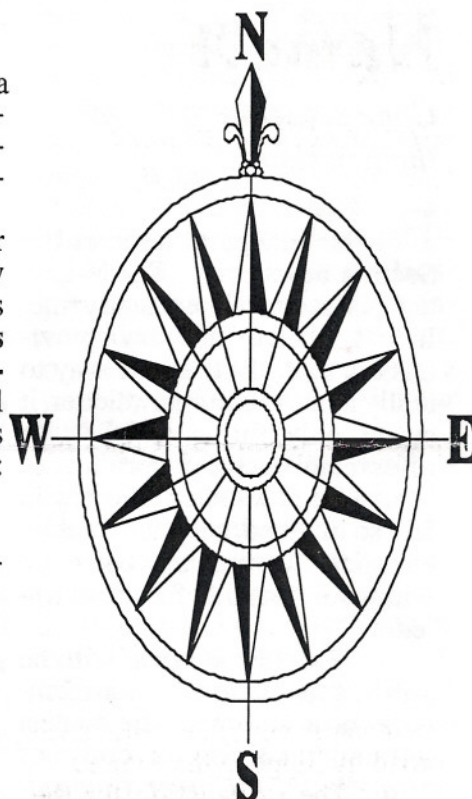
Articles on the following topics are of particular interest, although other topics may also be considered: Vocational development of children; familial and biological contributors to career choices; intergenerational transmission of careers; transitions into and out of work; sex differences in career development; and the interaction of cultural, economic, and political influences with various characteristics of individuality in producing career development outcomes.

Studies that use an

interdisciplinary perspective, a longitudinal approach, cross-cultural data, or innovative methodologies are also of particular interest.

All papers submitted for this special section should follow the instructions published as "Notes to Authors." **Four copies of each manuscript must be received by April 1, 1997.** All correspondence regarding this special section should be sent to:

Fred W. Vondracek
Department of Human Development and Family Studies
Pennsylvania State University
S-110 Henderson Building
University Park, PA 16802
E-mail: FWV@psu.edu
Phone: (814) 863-0241



Walsh Wins Presidency!

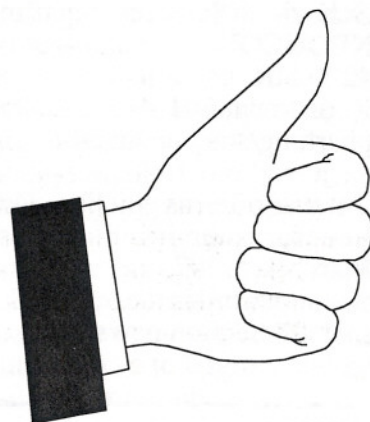
*Section star rises to top
Division 17 administrative
post*

Professor W. Bruce Walsh of The Ohio State University won election as President-Elect of Division 17 (Counseling Psychology) of APA. Dr. Walsh is professor in the counseling psychology program at OSU, where he has served as program director for the last eight years.

Bruce serves as the founding editor of *Journal of Career Assessment* and is coauthor or coeditor of numerous texts

in vocational psychology including the recently released *Handbook of Career Counseling Theory and Practice*.

Bruce will begin his term as President when the APA annual meeting convenes in Chicago next August. Congratulations Bruce!



Membership Update

*Former SIG Members
Urged to Check their
Membership Status*

by Linda Subich

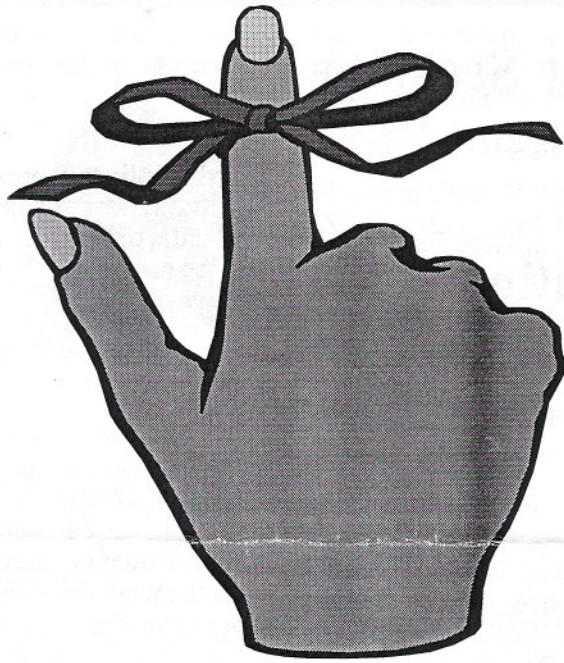
Just a reminder to everyone receiving this first Society Newsletter that receipt of it does not necessarily indicate that you are a current member of the Society. Because we are in a transitional stage with regard to our membership, we have mailed this issue of the Newsletter to everyone who was a SIG or SIF member. Due to the costs involved, however, we cannot continue with such broad mailings in the future.

The explanation for the current membership flux is that upon acceptance of our Bylaws and prior to the Division's vote on our request to be recognized as a Section, we were required to solicit a new membership roster. This roster had to be approved by the Division prior to their vote on our section status, and any future additions to it must be approved by the Division. Divisional approval of proposed Section members is necessary as Section membership is more rule-governed than was SIG membership.

There now are two categories of Section membership: Section Member and Section Affiliate. Section Members are any Associate Member, Member or Fellow of the Division who has an interest in the purposes of the Section. Section Members who are Fellows or Members of the Division may hold Section elected offices. All Section Members are entitled to all other rights and privileges of the Section. That

is, all Section Members may hold appointed offices, may serve on Section committees and task forces, and are eligible to vote in Section elections. Section Affiliates may be either Section Professional Affiliates or Section Student Affiliates. Section Professional Affiliates must be Professional Affiliates of the Division, or Fellows or Members of APA who are not members of the Division but who have an interest in the purposes of the Section. Section Professional Affiliates may not hold Section elected offices, but may hold appointed offices. They may serve on committees and task forces, and are eligible to vote in Section elections. Section Student Affiliate status is open to any student belonging to APAGS or the Division 17 SAG. Section Student Affiliates may not hold elected offices, but may hold appointed offices and serve on committees and task forces. They may vote in Section elections.

This means that many previous SIG members as well as persons who had given their name in support of the Society in the Section-in-Formation process are not currently members of the



Society. IF YOU HAVE NOT CONTACTED MARK SAVICKAS, LINDA SUBICH OR ANOTHER SOCIETY OFFICER TO REQUEST MEMBERSHIP IN THE SOCIETY IN THE LAST SIX MONTHS, YOU MAY NOT BE A CURRENT MEMBER. If you are uncertain of your membership status or wish to join the Society, you may forward your name and address (as Division 17 or APA has them) along with a statement of the membership category for which you are applying to:

Linda Subich
Department of Psychology
The University of Akron
Akron, OH 44325-4301

or

lsubich@uakron.edu

or

330-972-8379.

Graduate students and new professionals are especially urged to join.

Society Seeks to Ease School-to-Work Transition

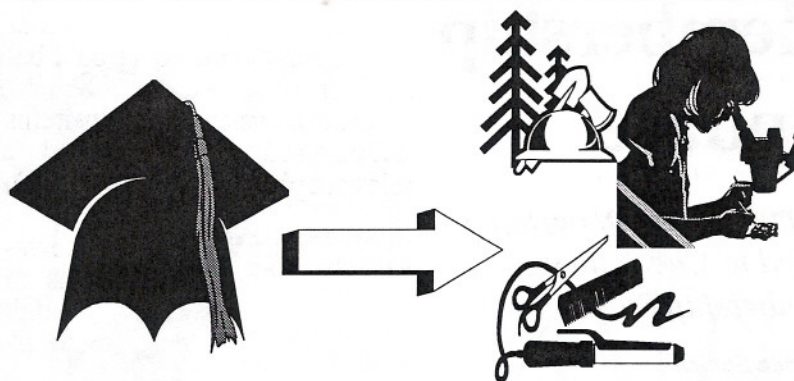
Fall Conference a Success

by Bob Lent and Margaretha Lucas

The Society for Vocational Psychology (a section of Division 17) recently sponsored a working conference on the theme, "School-to-Work Transition: Defining the Role of Vocational Psychology." Held November 1-3, 1996 in Washington, DC, the conference was aimed at exploring ways in which vocational/counseling psychologists can better respond to national concerns about the difficulties students face in moving from school to the world of work.

The 33 participants at the invited conference were primarily scholars and practitioners in counseling psychology, with representatives as well from occupational sociology, counselor education, and developmental, community, and industrial organizational psychology.

The conference focused specifically on the transition of "work-bound youth," that is, students who either do not finish high school or who do not attend or finish college -- a category which actually describes the majority of American secondary school students. However, consideration was also given to the career development needs of younger (e.g., middle school) and older (e.g., college) students, realizing the importance of viewing career development and work transition from a lifespan perspective.



In recent years, politicians and corporate employers have expressed considerable concern about the adequacy of work-bound students' preparation to enter the workforce and their subsequent productivity and dependability as workers. Accordingly, state and national initiatives for improving the work transition process have typically been framed by the perspectives of employers' needs and global economic competition. Of concern to vocational psychologists, such initiatives have generally overlooked the vast knowledge base that exists relative to career choice and development.

Conference attendees participated in a variety of activities aimed at considering (a) how existing lines of career theory and research could be used to improve school-to-work programming; (b) what new directions for inquiry would aid understanding of the work transition process; (c) what particular needs and obstacles are faced by women, minority group members, and at-risk populations in making the transition to work; and (d) what policy implications can be derived from the field's scholarly base. In sum, attendees grappled with the broad questions of what is known, and what needs to be known (and communicated to policymakers), about the school-to-work transition process.

Specific activities included

presentations and panel discussions on historical, contemporary, and international school-to-work perspectives (by Gail Hackett, Fred Vondracek, Kevin Jobin Davis, David Jepsen, David Blustein, Roger Worthington, Cindy Juntunen, Nadya Fouad, Scott Solberg, and Steve Danish); group discussions and brainstorming (facilitated by Consuelo Arbona, Rich Lapan, John Krumboltz, Ellen McWhirter, Jane Swanson, and Darrell Luzzo); and plenary sessions in which ideas and recommendations were presented, networks were formed for mutual support and information-sharing, and specific action steps were identified.

In addition to the Society for Vocational Psychology, conference sponsorship was provided by the Ball Foundation (Glen Ellyn, IL) and the University of North Dakota's College of Education. Thanks are due Betsy Bizot and Cindy Juntunen for their roles in obtaining funding for the conference. The conference organizers (Bob Lent, Ruth Fassinger, and Karen O'Brien) were very pleased with the energy and enthusiasm generated by the participants, and with the substantive presentations and discussions that the conference produced. Plans are underway to disseminate the ideas and recommendations discussed at the conference.

Can We Talk!

LISTSERV and Newsletter Promote Communication Among Section Members

by Paul Hartung

Members of the Society for Vocational Psychology benefit from information shared via this semiannual newsletter and the internet.

You are invited to submit any items of interest to the Society that may fit one of several newsletter categories:

"Coming Attractions" (column on upcoming conferences).

"Journal News" (column of information on and about journals of interest to members -- e.g., calls for papers and reviewers; journals on www; editor's perspectives; etc.).

"Reviews" (concise -- 1 page single spaced -- reviews of new books, assessment instruments, software, etc.).

"Article Abstracts" (formerly the "Elusive Articles" column of the "Z Letter"; brief reviews of articles outside the mainstream of counseling and psychology that are of interest to Section members).

"Member News and Notes" (tell the section what you're doing; job changes, awards, publications, instruments in development, collaborativeworks, research in progress, workshops/presentations).

"Reader Reactions" (forum for letters from readers that comment on articles from or contents of previous newsletter issues).

"Employment Opportunities" (post job announcements).

"International News" (news

from around the world of career development and vocational behavior).

"Other" newsletter-worthy items not covered above (e.g., send relevant pictures, graphics, etc.).

In addition to the newsletter, the Society maintains an electronic mail listserver through which members communicate, share resources, exchange ideas, post important information, and so on.

Subscription to the Section Listerv is limited to Society members only, however other requests will be considered.

Send your request to subscribe to the listserver or your newsletter items via e-mail (preferred), fax, or regular mail by 5/30/97 for the spring/summer issue to:

Paul Hartung
NEOUCOM
4209 S.R. 44
Rootstown, OH 44272-0095
Fax: (330) 325-2524
Phone: (330) 325-2511
e-mail: phartung@neoucom.edu

Canada to Host Career Conference

23rd National Consultation on Career Development (NATCON) Scheduled

NATCON, the largest bilingual international conference addressing career development and employment-related issues, will be held January 20-22, 1997 at the Government Conference Centre in Ottawa, Ontario, Canada. Over 140 workshops on topics ranging from career development models to organizational development will be offered.

For more information regarding registration or the conference program, contact the NATCON office at:

National Consultation on Career Development (NATCON)
University of Toronto
Career Centre
214 College St.
Toronto ON M5T 2Z9
CANADA
(416) 978-8011

Florida Site of Sixth NCDA Conference

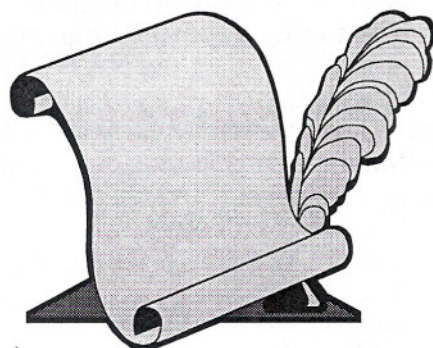
"Careers and Technology"

Focus of January Conference

Daytona Beach, Florida will provide the backdrop for the Sixth National Career Development Association national conference. The conference will be held January 9-11, 1997 at the Adam's Mark Hotel in Daytona Beach with professional development institutes on January 7 and 8.

The conference will include programs addressing topical themes ranging from the effects of technology on workers to a full range of career development research and practice. In addition to several invited presentations by recognized leaders in the Career Development field, the conference will feature keynote speakers Jeremy Rifkin (author and economist), Brent Schlender (senior editor of *Fortune* magazine), and Nancy Schlossberg (professor and adult career development specialist).

For more information on the conference, contact Virginia Moore at (800) 347-6647 x309.



Career Counseling Handbook Published

In the News

Section member news and notes

by Linda Subich

Ruth Fassinger had two of her doctoral students win awards for their dissertations which focused on vocational topics.

Nadya Fouad is the new VP for Diversity and Public Interest for Division 17.

Jo-Ida Hansen won the 1996 Leona Tyler award.

Jeanne Hinkleman serves as Guest Editor for an upcoming Special Issue of the Career Planning and Adult Development Journal on computer applications in career counseling.

Ellen Lent is the new Division 17 Secretary.

Sharon Sackett is the new Membership Chair for Division 17.

Bruce Walsh is the new President-elect of Division 17.

Jane Winer is the new Chair of the Fellowship Committee of Division 17.

Keep the Section informed. Send your news to:

Paul Hartung
NEOUCOM

Rootstown, OH 44272-0095
phartung@neoucom.edu

*Society Members Author
Textbook to Advance
Career Theory-Practice
Interface*

Considered a landmark work in the professional literature, the *Handbook of Career Counseling Theory and Practice* collects in one comprehensive volume in-depth presentations of every major current career counseling theory and important application in use by practitioners. It also presents several new distinct theoretical models for career intervention.

Edited and introduced by Society members Mark Savickas and Bruce Walsh, the handbook contains 27 chapters that address integrating career counseling theory and practice, applying major career development theories to career counseling, using career assessment instruments in counseling, and charting new directions in theory and practice.

Invaluable to practitioners and researchers, students and instructors, this volume includes three entirely new theories of career counseling, six chapters on how to use major theories in constructing career interventions, and eight chapters on innovations in career assessment and counseling. Contributors include: Consuelo Arbona, Rosie Phillips Bingham, Fred Borgen, Sharon Bowman, Judy Chartrand, Audrey Collin, John Crites,

Itamar Gati, Gary Gottfredson, Lenore Harmon, Ed Herr, John Holland, David Jepsen, John Krumboltz, Ellen Lent, Fred Leong, Margaretha Lucas, Naomi Meara, Roger Myers, Sam Osipow, Mary Sue Richardson, Linda Subich, Jane Swanson, Ladislav Valach, Beverly Vandiver, Connie Ward, and Richard Young.

For ordering information contact Davies-Black Publishing (800) 624-1765.

The editors and all authors of the *Handbook* have donated their royalties from sales of the book to the Society for Vocational Psychology.

German Archival

Data Set Available

by Rainer Silbereisen & Verona Christmas

The ZA (Central Archive for Empirical Social Research) announces the availability of an archival data set for secondary analyses. At present, more than 2,000 studies and time series are contained in the ZA archives which include data on topics such as political attitudes, consumer behaviour, and leisure time and occupation.

Included among new data stocks are surveys conducted in the former German Democratic Republic. The ZA also has worldwide access to data contained in the largest European and American archives. For more information contact:

Central Archive for Empirical Social Research
University of Cologne
Postfach 410960
50869 Cologne
Germany
Fax 0049 221 4769444

Vocational Interests: Their Meaning, Measurement, and Use in Counseling

May 22-23, 1997

Lehigh University

Sponsored by the Society for Vocational Psychology,
A Section in the Counseling Psychology Division of the
American Psychological Association

May 22, 1997 Thursday

Registration

8:00 Coffee and Danish / Pick-up materials

8:30 Welcome and Introduction - Arnold Spokane

Symposium #1: The Origin and Nature of Interests

9:00 Definition of Interests - John Crites

9:25 Origin and Development of Interests - Linda Gottfredson

9:50 Coffee Break

10:10 Life-Span Stability and Change in Interests - Jane Swanson

10:35 The Relationship between Interests and Personality - John Holland

11:00 Break

Workshops A

11:15 Choose one from:

ACT Interest Inventory -

Campbell Interest and Skills Survey - Kathleen Boggs

Kuder DD - Donald Zytowski

Self-Directed Search - Jack Rayman

Strong Interest Inventory - Jeff Prince

12:15 Lunch (provided)

Symposium #2: Measurement and Structure of Interests

1:30 Introduction by moderator

1:35 Types of Measures and Measurement Problems - Lenore Harmon

2:00 The Structure of Interests - James Rounds

2:25 Expressed Interests - TBA

2:50 Coffee Break

3:10 Validity of Interest Inventory Scores - Arnold Spokane

3:30 Discussion

3:45 Break

Workshops B

4:00 Choose one from:

ACT Interest Inventory -

Campbell Interest and Skills Survey - Kathleen Boggs

Kuder DD - Donald Zytowski

Self-Directed Search - Jack Rayman

Strong Interest Inventory - Jeff Prince

Reception

5:00-6:00 Reception for participants and presenters

6:00- Dinner on your own

please turn to page 10

May 23, 1997 Friday

Workshops C

8:00-8:50 Choose one from:

- ACT Interest Inventory -
- Campbell Interest and Skills Survey - Kathleen Boggs
- Kuder DD - Donald Zytowski
- Self-Directed Search - Jack Rayman
- Strong Interest Inventory - Jeff Prince

Symposium #3: Interest Inventory Interpretation

- 9:00 Introduction - Linda Subich
- 9:05 Principles for Interest Inventory Interpretation - Donald Zytowski
- 9:25 Using Interest Inventories with Diverse Populations - Nadya Fouad
- 9:45 Integrating Interests with Abilities - Dale Prediger
- 10:05 Getting Clients to Act on Their Interests - Nancy Betz
- 10:25 Coffee Break
- 10:45 Using Interests to Guide Exploration - David Blustein & Hanoch Flum
- 11:05 Outcomes of Interest Inventory Interventions - Howard Tinsley
- 11:25 Break

Symposium #4: Past Accomplishments and Future Directions

- 11:35 What We Know and Need to Know - Bruce Walsh
- 11:55 The Future of Interest Theory, Research, and Practice - Fred Borgen
- 12:15 Complete Conference Evaluation Forms
- 12:30 Conference Ends



The V-Letter is published semiannually by the Society for Vocational Psychology: A Section of the Division of Counseling Psychology (17) of the American Psychological Association.

1996-1998 Section Officers

- Chair*..... **Linda M. Subich, Ph.D.**, University of Akron
- Chair-Elect*..... **Nadya A. Fouad, Ph.D.**, University of Wisconsin-Milwaukee
- Treasurer*..... **Mark Pope, Ed.D.**, Career Decisions, San Francisco, CA
- Communications Officer*..... **Paul J. Hartung, Ph.D.**, Northeastern Ohio Universities
College of Medicine